



CORPORATE PRESENTATION

At GER we supply professional staffing and consultancy services – Engineering Human Capital Solutions for our clients both locally and internationally.

WHO WE ARE.

WHAT WE DO.



The key to our client service is our seamless delivery of engineering expertise and deep industry knowledge - on a global scale.

- ❑ GER is a specialist engineering staffing, consultancy services and outsourcing business - providing industry focused human capital solutions.
- ❑ Industry Focused Services & Solutions for the following markets:
Energy & Utilities, ECP Infrastructure, Metals & Mining, Oil & Gas, Power Generation and Renewable Energy.
- ❑ 30 years combined industry experience and a proven track record in worldwide deployments of staffing, human capital solutions and outsourcing projects.
- ❑ Proprietary research and talent mapping tools that provides our clients with access to technical expertise and leading industry managers from a database of over 20,000 professionals.



Every day our people, resources and systems are focused on ...
connecting our clients with
talented engineers.

OUR SERVICES.

RESULTS ORIENTATED.



GER is a professional recruitment services consultancy committed to delivering the very best engineering staff and project management solutions to a broad base of international clients. The company 's vision is to be a trusted advisor to the industry's leading businesses.

RECRUITMENT SERVICES

- | CONTRACT RECRUITMENT
- | SEARCH , PERMANENT PLACEMENTS
- | INTERIM MANAGEMENT SERVICES
- | EXECUTIVE RETAINED SERVICES



Providing talented technical engineering professionals.

MANAGED SERVICES

- | RPO & MSP RECRUITMENT SERVICES
- | PAYROLL, FISCAL & REGULATORY SERVICES
- | CONTRACTOR MANAGEMENT SERVICES
- | SOCIAL TECH JOBBOARD SERVICES



Freeing you to run your business.

OUTSOURCE CONSULTANCY SERVICES

- | MARKET RESEARCH & ADVISORY
- | CONSULTING & AUDIT SERVICES
- | OUTSOURCING SERVICES
- | STAFF AUGMENTATION



Flexible, scalable and delivery focused.

VALUE ADDED SERVICES:

Vendor Management, RPO, Compliancy Management Services, Employment Regulations, Taxation & Fiscal, Immigration, Global Deployment

FLEXIBLE DELIVERY:

Services to meet 1 or multiple resource project requirements. Proven experience developed over 30 years combined with market/country specific solutions & talent pool delivery system.

WHO WE ARE.

LIVING OUR VALUES.



To realise the intent of our values and who we are, we understand that what matters most is how we live our Core Values.

When GER was founded, we set our Core Values to reflect our dedication to making a difference for our clients, candidates, suppliers and a commitment to creating sustainable value for our stakeholders.

A Values Led... Organisation



CORE VALUES

Integrity. Trust. Openness.

We approach all our business activities with integrity, fostering the trust of our customers, candidates and society, with a sense of appreciation towards all stakeholders.

CLIENT FOCUS VALUE

Practical. Flexible. Committed.

We regard it as a privilege to serve our customers and we are dedicated to meeting and exceeding their expectations through the Commitment we make.

PROFESSIONAL VALUE

Passion. Diligence. Tenacity.

We show pride, passion, diligence and demonstrate the highest levels of professionalism and quality through our commitment in everything we do.

PEOPLE VALUE

Respect. Teamwork. Involved.

A workplace where opportunity, openness, enthusiasm, diversity, teamwork, accountability and purpose combine to provide a rewarding professional experience.

INNOVATION VALUES

Entrepreneurial. Empowerment. Excellence.

Outside-in-Focus, looking at challenges through the eyes of our customers to ensure that our results are relevant and that our knowledge is applied to “real world” opportunities.

OUR SOLUTIONS.

GLOBAL SERVICES. GLOBAL SOLUTIONS.



GER's supply solutions are provided in order to minimise complexity and help reduce clients risk through our compliance solutions for over fifty countries, and provide a superior service through our unique engagement models, insight and understanding of our clients industries.



COMPLIANCE SOLUTIONS

- | CONTRACTOR MANAGEMENT
- | COUNTRY ENTRY
- | TAX & PAYROLL
- | FISCAL & REGULATORY
- | WORK PERMITS & VISAS
- | EMPLOYED/SELF-EMPLOYED

Payroll and Compliance.
Flexible Strategies for your
Flexible Workforce.

ENGAGEMENT MODELS

- | CORPORATE REPRESENTATION
- | CONSULTANCY ASSIGNMENTS
- | CONTRACTOR ASSIGNMENTS
- | MARKET RESEARCH
- | INTERIM MANAGEMENT
- | NON-EXEC ADVISORY
- | PROJECT MANAGEMENT
- | SEARCH, PERMANENT HIRES
- | SEMINARS
- | TELEPHONE CONSULTATIONS
- | WRITTEN RESEARCH

Engagement models that
directly link the cost of
service to resulting values.

INDUSTRY SECTORS

- | ENERGY & UTILITIES
- | ECP, INFRASTRUCTURE
- | METALS & MINING
- | OIL & GAS
- | POWER GENERATION
- | RENEWABLE ENERGY

Talented professionals with
industry knowledge, know-
how and expertise.

Meeting complex
challenges ... with custom solutions.

INDUSTRY FOCUS.

CAPITALISE ON OUR EXPERIENCE.



To meet our clients project requirements and operational needs, we understand that they need more than a body to solve their business challenges – they need real industry experience.

As experienced and expert professionals in our key market sectors, we pride ourselves on sourcing and deploying candidates that are qualified and highly skilled engineering and technology specialists.

GER is privileged to work with an unrivalled client base, which ranges from many of the worlds largest and complex organisations. We focus our understanding on the industries in which our Clients operate.

The strength of this value proposition allows us to tailor our recruitment services and staffing solutions to match the unique requirements of each client sector, building candidate networks which enables our customers to access experienced and global expertise at a local level – with 20,000 qualified & experienced candidates located in over 80 countries.

A global network of industry specialists

We provide our services to several key sectors and clients as follows:



**ENERGY &
UTILITIES**



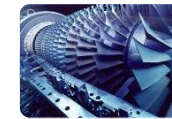
**ECP,
INFRASTRUCTURE**



**METALS &
MINING**



**OIL &
GAS**



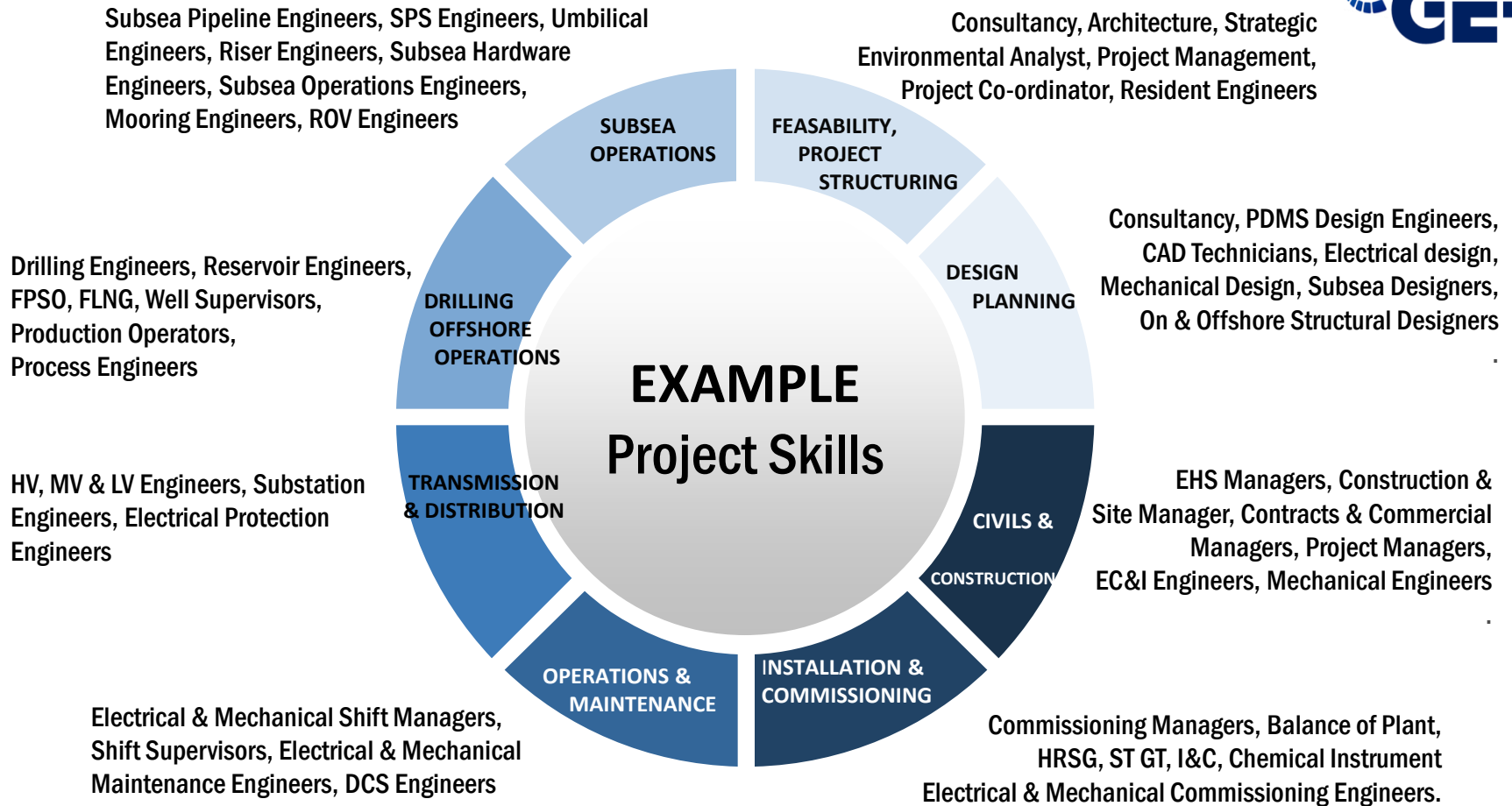
**POWER
GENERATION**



**RENEWABLE
ENERGY**

SUPPLY CAPABILITY.

CAPITALISE ON OUR EXPERIENCE.



COMPLIANCE SOLUTIONS.

FLEXIBLE STRATEGIES FOR YOUR FLEXIBLE WORKFORCE.



At GER we make use of our experience and local knowledge to ensure our compliance solutions remain effective and work efficiently for our clients, safeguarding them with [fully compliant local, international tax and employment regulatory legislation](#), work permits, visas / residence permits, employment regulations, employed and self-employed solutions for contractors.

With the tightening of tax, social security and employment regulations around the world, international businesses are under increasing pressure to ensure that they are fully compliant with local regulations and not create any liability for their customers or indeed themselves.

Immigration	-	Facilitation of the correct visas, work permits, residence permits and/or sponsors	AFGHANISTAN	HOLLAND	PAKISTAN
			ALGERIA	INDIA	PHILIPPINES
			AUSTRALIA	INDONESIA	POLAND
Registration	-	Registration of contractors with the appropriate authorities for tax, residence, healthcare	AZERBAIJAN	IRAN	QATAR
			BAHRAIN	IRAQ	RWANDA
Taxation	-	Market-leading % returns for contractors, minimal administration	BANGLADESH	ITALY	SAUDI ARABIA
			BELGIUM	JAPAN	SOUTH AFRICA
			BOTSWANA	KENYA	SPAIN
Contractor Care	-	Localisation services, meeting contractors at the border, arranging temporary accommodation, banking, travel and more	BRAZIL	KUWAIT	TAIWAN
			BULGARIA	MALAYSIA	THAILAND
Client Services	-	Dedicated account manager to understand current and future requirements of your business	CARIBBEAN	MEXICO	TUNISIA
			CHILE	MOROCCO	UAE
Compliance	-	Removal of non-compliance risk for both the contractor and enterprise clients	EGYPT	NEW ZEALAND	UGANDA
			FRANCE	NIGERIA	UNITED KINGDOM
			GERMANY	NORWAY	USA
			GREECE	OMAN	YEMEN

CONTACT US.

FOR ALL YOUR HUMAN CAPITAL SOLUTIONS .



Headquarters

GER Consultancy Limited

**42 Leadenhall Market
London
EC3V 1LT**

www.gerconsultancy.com

**Mark Thompson
Managing Director**

mark.thompson@gerconsultancy.com

B: +44 (0) 20 7648 6250

